

In the European Mission.

Millennial Star, Aug. 15.

We had a pleasant visit during the week from Elder Mischa Markow of

Salt Lake, who for the past twenty-eight months has been laboring as a

missionary in Roumania, Bavaria and

surrounding country, a great part of the time alone. Elder Markow is a lingguist of no mean order, being able

to converse freely in seven different languages, and although banished from

his field four or five different times, the success which has attended his labors

has been highly gratifying, he having led twenty-nine souls into the waters of

baptism. He has had good health all

the time, and returns to his home feel-

ing that the Lord blessed him abundantly while in the mission field.

Excommunicated.—This is to certify that in a council of the Elders from Zion, laboring in the Aalborg confer-

ence in Denmark, with President Rich

dinavian mission, and President Francis M. Lyman of the European mission

present, the latter presiding, Elder James C. Nellson of Rockland, Idaho, U. S. A., was excommunicated from the

Church of Jesus Christ of Lattter-day

Saints, for fornication and other un-

Elder Hyrum L. Rigby of the Liverpool conference writes from Horwich under date of the 12th inst., reporting

the baptism of nine honest souls at Wigan last Sunday. Elder Joseph Eck-

ersley of the Liverpool office baptized three of them-his mother, sister and

ordinance was performed by Elder Oscar T. White. Sister Eckersley is an invalid, but on being baptized she was

able to walk without assistance-some-thing she had not done for upwards of

WISCONSIN MISSION.

Well Attended Conference at Mil-

waukee.

Changes in that Part of the Field-

The Work in the State Re-

ported as Progressing.

From Elder J. L. Brown, the clerk of

the Wisconsin conference, the following

report dated Milwaukee, Wis., Aug. 21,

The Elders laboring in the state of

Wisconsin met in conference in this

city on the 17th, 18th and 19th inst.

Besides the seventeen Elders laboring

in this conference there were present

with us Elders Walter C. Lyman and

John A. Sermon of the Northern States

mission; also two visiting Elders from

Chicago, viz : Isaac B. Law and John

D. Bryson, and a number of Saints

from different parts of the state. Three

public meetings were held, one Satur-

day evening and the other two Sunday

afternoon and evening respectively, all of which were quite well attended. Sat-

urday evening the speakers were Elders Lyman and Anderson, Elders

Bentley, Sermon and Brown addressed

the meeting on Sunday afternoon, refer-

ring to the first principles of the Gos-

pel, the necessity of inspiration and revelation from God. The speakers Sun-

day evening were Elders Lyman and

xistence of man and of his duty during

this life in reference to the laws of

tasy from the Gospel since the days of

Christ and the restoration in this dis-

held in which the Elders enjoyed spir-itual feasts. The first one convened

by Elder Lyman. The general authorities of the Church were presented and

sustained. Elder C. T. Hirst, who has

presided over the conference for the

Anderson were honorably released to

return home. Elder Frank R. Bentley

elease of Elder Hirst; Elders Geo. A.

Burrows, and J. Louis Brown were se-

ected for his first and second counsel-

ors respectively (the latter being also

the clerk of the conference) to which

position they were all unanimously sus-

The Elders then reported their work

since our last conference and were assigned to new fields of labor.

The other Priesthood meeting was called to order by Elder Sentley Mon-

day morning. Again we had the pleas-

ure of listening to Elder Lyman, as he

gave us some more valuable instruc-

tions. Elder Bentley also made re-marks which were full of advice and

suggestions.

After the close of this meeting the El-

ders all joined with the Saints and friends in a picnic at "West Park," where a time of pleasure and sociabil-

ity was enjoyed. Since that time the

Elders have been departing for their fields of labor, all feeling strengthened by having met together.

The work in this State is in a very

prosperous condition. Many friends and

There are two organized

investigators are being found in the va

branches in the conference, one here and the other in La Crosse, and the

Saints in them as well as those scat-tered throughout the state are feeling

Six baptisms have been performed

since our last conference. The people are being thoroughly warned by street,

We were very sorry two weeks since to have Elder Osmond Buchanan leave

us under the circumstances of his wife

being very ill, which necessitated his

cottage and hall meetings.

was chosen as president of the confer-

ast six months, and Elder Milan

Two Priesthood meetings were also

pensation.

The former spoke of the pre-

Elder Hirst spoke of the apos-

has been received:

husband-while for the others the

christianlike conduct

#### THE SOUTHERN STATES

The Harvest Is Great and the Laborers

A Promise of More Elders for the Field Hailed With Joy and Anticipation.

Elders A. C. Strong, E. J. Smith and W. M. McKendrick send this report, dated Chattanooga, Tenn., Aug. 17th:

The time was once, not many months ago, when there were upwards of five hundred missionaries distributed throughout the different conferences in the Southern States, and the effective way they performed their labors is and C. Miller of the conference, Presi-evidenced by the many accessions to the dept Anthon L. Skanchy of the Scarfold, and the daily pleadings for visits from the Elders by the honest investigators. This vast army of "message bearers" has been reduced to the small number of one hundred and eighty-fivs. and even this number is suffering sub traction nearly every week. The records of the mission furnish us with the following data, which will give our readers some idea of the past and present of the mission: Mississippi once had forty-three Elders; now only six; South Carolina, thirty-seven Elders; now only fourteen; North Carolina, forty-fou. Elders; now only ten; Virginia, forty-two Elders; now only nineteen; the three conferences of Kentucky once had ninety-two Elders; now only twenty-seven, Other conferences have suffered this decrease which has necessitated the contraction of the several conference that existed heretofore, as in the case of Kentucky, into one conference, so that the sixteen conferences the mis-sion was divided into less than a year ago, have been reduced to twelve. change has thrown more territory into each conference, so that now some have as many as one hundred counties with only five pair of Elders to do this work. When the fact that our Elders travel without "purse or scrip" is tak-en into consideration, and that their only means of travel is by walking, one can readily see that our numbers are not commensurate with the vast amount of work to be accomplished.

The pleasing intelligence that comes

from Zion, that our numbers are to be increased by additional Elders, in the near future, goes a long way to bright-en up this condition of affairs, and make it possible for the Saints as well as many an honest investigator to receive a visit from the Elders, at least

once a year. Every daily mail brings with it letters from many parts of the missionary field, requesting a visit from the Elders They all contain the almost universal question: "Where are the Elders; we have'nt seen them for nearly a year?' The weekly report from each conference, showing the miles walked and the families visited by each pair of Elders, bears testimony that the reasons justi-fying the asking of the above question are not furnished because the Elders are derellet in their ministerial duties, but rather because the "harvest is great and the laborers few," Many of these letters are from friends, not only in name, but in very deed-men and women who would willingly lay down their lives for the Elders and the cause they represent; men and women ne as much, if not more than the Elders, in spreading the grand truths of the Gospel, because they have made it possible through their hospitality to the servants of God, for the Gos-pel message to be delivered. Each of us have labored among many such, and understanding the conditions as we do, their pleadings for visits from the Elders cause our hearts to go out to them with a prayer for their future betterment, and no wonder then. we hall with gladness the good news of

more Elders coming.

At no time in the history of the mission has there been so many investi-gators of the Gospel and so many calls for baptism as at the present time. Truly is the time fast approaching, as far as this mission is concerned, that "the kingdom of God is preached, and every man presseth into it.

President Rich is now making a tour of all the conferences where he will meet the presidents of the same, counsel and advise with them regarding matters pertaining to their respective conferences, and, no doubt, one of the greatest problems he will have to wrestle with is: "How can we so arrange the handful of Elders in this state, so as to reach the greatest number of those who wish to be baptized?"

The health of the Elders as a rule, is and has been very good, Occasionally one or two are released on account of ill health, and at present we have organization of the mission is so complete that Elder Rich is in touch with every Elder. He watches with a jealous eye the health of each, and the policy eye the health of each, and the of the mission in this regard is forciexpressed in his own words: don't want to send any more Elders home in a box."

The "News" is ever a welcome and interesting visitor, and is one missionary we don't want to see released.

### TEXANS INTERESTED.

Elders Laboring in That State Report Good Success.

Elders Frank F. Knowlton and Angus

J. Fillmore write from San Antonio, Texas, August 21st: We are now working in the city of San Antonio, which is the largest city in the state. We are having very good success in the spreading of the truths of the Gospel among this people, and have had comparatively no opposition, but have been treated very nicely by but have been treated very nicely by all the officials of the city. Some are very much interested in the teachings of the Latter-day Saints, and believe we are going to be able to do a good deal of

good among this people.

The "News" is highly appreciated
The short time we have spent in the by all the Elders and is used for good meld has been the happiest of our lives.

CONDITIONS IN MEXICO.

The Saints in Favor With the Government of that Country.

Prosperous Wards-A Well Attended Conference at Colonia Juarez. and Good Meetings.

Elder James H. Martineau writes from Colonia Juarez, Mexico, August

Our quarterly conference just conluded has been a most enjoyable one. It commenced on Saturday, the 17th inst., and concluded on Sunday, the 18th, there being a good representation of every ward in the Stake, both from the state of Chihuahua and Sonora, the visitors from the latter state living in crossing the main range of the Sierra Madre mountains.

Elder A. D. Ivins opened the conference at 10 o'clock a. m., there being present also of the authorities Stake ounselors Henry Erying and Helaman Pratt: High Councillors W. C. McClellan, Isaac Turley, J. J. Walser, A. P. Spillsbury, G. C. Wilson, D. Skonsen, H. M. Payne, J. Wright and F. W. Jones; Patriarchs A. F. Macdonald, J. H. Martineau and Charles Pulsipher; also Bishops J. T. Whetton, O. P. Brown, Geo. M. Haws, J. C. Bentley and Geo. C. Naegle.

After the usual opening exercises the president, Elder Ivins, gave a general summary of the condition of the Stake, and of the labors of the Stake presi-dency. He said that our relations with the government of the republic were never better, and our prospects in Mexco never brighter. Elder Erastus Fillerup reported Diaz

ward, Bishop W. D. Johnson being de tained at home by illness. He said the condition of the people spiritually was good and their prospects for a good har-

Bishop G. M. Haws said Chuichupa was in a prosperous condition, and that crops were excellent with a market near at hand, the Guaynopeta mines taking all the people could produce of butter, cheese, poultry, vegetables, etc. Bishop's Counselor A. B. Call re-ported Dublan (pronounced with accent on last syllable); said the people were feeling well and prospects for crops

At 2 o'clock p. m. conference re-opened. Bishop O. P. Brown reported bis ward-Morelos, in Sonora-as being in a very encouraging condition, al-though the youngest of all our Mexi-can colonies, Crops were good and they were now planting for their second crop of potatoes. Their spiritual condition was about like that of the other

Bishop J. F. Whetton said Garcia ward was in good condition spiritual ly, while crop prospects were never bet-

Elder Ray Pratt reported the condition of our people at Naco, Sonora, who are engaged in building the railroad, after which Patriarch J. H. Martineau spoke in relation to our duties as

The Stake Priesthood meeting co vened at 5 o'clock p. m. during which much valuable instruction was given the Stake presidency, and others and in especial manner round dancing was not approved, as tending to evil Sunday morning at 10:39 o'clock a, m onference opened with singing, prayer by Elder G. W. Levy, afte President Eyring spoke of th duties of the people relative to the edu-cation of children, good schools, tithing and kindred subjects.

Bishop G. C. Naegle reported Oaxaca state of Sonora, saying his ward was in good condition, with market for notatoes at five to ten cents per pound referred to the death, August of Bishop Franklin Scott, killed by lightning in his field, and festified to his worth as a good citizen and true

Bishop J. C. Bentley, Stake clerk and historian, then presented the general and Stake authorities, all of whom were unanimously sustained.

In the afternoon, after the usual opening exercises, the Sacrament was administered, after which Elder H. Pratt spoke of the great blessings bes-towed by the Lord upon the Latter-day Saints in Mexico, and of the importance of our living so as to merit a continunce of them. Elder G. C. Wilson spoke of his re

cent visit to Chicago, Nauvoo. Carthage and other places, and of the great o be done in this land; after Patriarch Macdonald spoke briefly but appropriately of our duties in this land as citizens of the Mexican

Eider Ivins then made a few concluding remarks and conference was dismissed by Elder Miles P. Romney. A conference of the Relief Societies of the Stake was held on Friday evening, August 16th, at which valuable instruction was given by the president, Mary B. Eyring, and by the Stake presidency, and Bishon Bentley; and on Monday, August 19th, was held the

M. I. A. conference. few days ago a young man-Junius Moffat of Dublan-was instantly killed by lightning while asleep in his bed His mother was warned in a dream that he would be thus killed, a few days eviously, and had been quite anxious about him in consequence, and was near at hand when the fatal shaft fulfilled her premonition.

GOOD WORK IN EUROPE.

A Spiritual Awakening Noticed in Germany and Great Britain.

The following is an extract from letter from Elder Joseph Eckersley, at No. 42 Islington, Liverpool, England, to Elder L. John Nuttail, dated August 13th, 1901

I am pleased to be able to say that a good work is being accomplished by the Erders in the European mission, par-ticularly is this true of Germany, where the harvest appears to be ripening. President and Sister Lyman are doing a glorious work on the continent, hun-dreds of investigators are flocking to the meetings, and the spiritual gifts are strongly in evidence, the glowing reports sent to us by the conference presidents fill our hearts with heavenly joy President Lyman and I exchange letter ry often and the encouraging epistle he writes confirms the reports given that God is working among the people. There seems to be an awakening in the British mission, and our hearts swelt with gratitude and praise that the la-bors of the Elders are productive of so much good. Yesterday I had the glori-ous privilege of baptizing my beloved mother, my sister, and brother-in-law. The former has been an invalid for some years and has not been away from the house for eleven months before yes terday, and not able to get around at all without assistance, but after bap-tism she walked alone to the carriage

that was waiting out doors. I have preached the Gospel in much plainness to all our relatives and have made friends of them all. The Spirit of the Lord has been working mightily upon my kindred ever since my arrival, and more of them will yet receive the Gos-pel. At the meetings held at Wigan yesterday about 100 persons were present, and we had glorious manifestations of the presence of the Holy Ghost. I thank the Lord that the brethren I thank the Lord that the brethen were moved upon to call me on this mission, my joy is greater than my ability to express. My cup of gladness is full to overflowing, and I joyfully dedicate myself to the service of the Lord forever. I rejoice greatly that I have been called to work with President Lyman in the office, and am doing all I can to know the will of the Lord, and do it. In gratitude for all the Father has done for me and with love and blessing for all the brethren, I am, your affectionate brother.'

#### GOOD WORK IN GEORGIA

The Elders Find Many Friends, and Baptize

Success Arouses the Hatred of Enemies - Missionaries in the Hands of a Mob.

Elder Levi Nelson writes from Kirkland, Ga., Aug. 21: Since our last conference, which was held in Vienna, Dooly county, Ga., May Oaxaca and Morelos having to trayel | 26th, we have extended our labors by wagon from 130 to 150 miles, and | through several of the counties in south Georgia, Considering the prejudice in the minds of the people, we have met with considerable success, having led quite a number into the waters of baptism. As a rule we find the people of south Georgia to be very hospitable and kind, and in general are willing to allow others to enjoy religious liberty, although we find exceptions, as has

been proven recently.
On the 16th inst. myself and companion encountered a mob which was organized for the purpose of breaking up a meeting, to have been held at Millwood, a small railroad town, in the southern part of Ware county. pointment having been made the week previous, the religious fanatics of the town called mass meetings for the pur pose of organizing their forces, and de termine the course to pursue to hinder us from accomplishing our purposes. us from accomplishing our purposes. Upon entering the county to fill the appointment, we were surprised to learn that our enemies had spent the day in search of the "Mormon" Elders, and for a pretense were all the while enquiring for a stray negro, doing this to keep our friends off their guard. And while making our way through the woods we were taken in hand by two of their number who proceeded to in-form us that we could go no farther, and that harsh means would be em-ployed if necessary, to hinder us from teaching our doctrine to the good peo-ple of their town. While being held in suspense, awaiting the gathering of their forces, there rushed upon us a victous looking individual with boulder in his hands, and for a time it appeared as if we would share the fate of righteous Stephen, but his heart failed him and he put out in search of his coleagues, leaving us with the three of his associates who were well armed with shot guns and rifles. To their dissatis-faction, before the arrival of their gang. a company of our friends, learning of the condition of affairs, put in their appearance and were successful in free-ing us from the villains. They collect-ed their forces and spent the remainder of the day rending the air with shots and wild yells, and bitter cursings of "Mormons" and their friends. As a portion of the town appeared to have

from the county, feeling that we had one our whole duty. We feel to rejoice in tribulations, knowing that the more our enemies rage against the truth, the more the honest in heart become friendly to us. We take great pleasure in perusing the pages of the "News."

nurder in their hearts, we withdrew

## RETURNED MISSIONARIES

Elder H. M. Lau, of Soda Springs, Idaho, returned Aug. 28th, from a mis-sion in Germany, to which he was as-signed Feb. 17th, 1898. He labored principally in the Hamburg conference in Germany, and in Hungary, with El-der Markow, and suffered banishment with him. There is now a branch in Hungary of thirty-one members with cts of many more. There is but are Elder in Hungary at the present time, though the field is a promising

Elder John E. Baird, of Brigham City, returned home on the 29th of this month, from the Eastern States mission for which he was set apart on the 21st day of June, 1899, He labored the first fifteen months in the East Pennsylvania conference, and the remaind-er of the time he acted as counselor to the president of the mission, with head quarters at Brooklyn. He says he has had an enjoyable and successful mis-

Elder H. A. Petersen, of Logan, Cache county, who has presided over the Christiania conference, Norway, for the last two years, returned home on the 28th of this month. He was set apart on the 21st day of March 1898, and took charge of the conference shortly after his arrival in Copenhagen. He has been traveling a good deal looking after the welfare of the different branches, and preaching the Gos-pel. He says he has enjoyed excellent way is progressing nicely. The Saints enjoy religious liberty, and many come to listen to the testimony.

Elder A. W. Palmer, of Nephl, reurned on the 29th of this month from the Colorado mission, for which he was set apart on the 9th day of October 1899 He has been laboring most of the time in Lincoln, Neb. The balance of the time he traveled all over the mis-sion. He says the prospects in that field are very bright.

Elder Franklin E. Seal, of Riverton Salt Lake county, returned home on the 28th of this month from a mission to Great Britain, for which he was apart on the 1st of September, 1899. He has been laboring in the Bristol conterence during the entire time of his absence. The field, he says, is in a



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the Most Tender Face to Enjoy a Close Shave Without Unpleasant Results.
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Elder Alba Stuart, of Ulntah, Weber county, was set apart on the 10th of August, 1899, for the Northern States mission. He has been laboring in the Minnesota conference all the time. He says he left that conference in a thriving condition. Two Sunday schools have been organized, and the Elders find many friends, and some converts are made. Elder Stuart returned home on the 24th of this month, feeling well in every respect.

Elder Lorenzo Lich in a letter dated McCammon, Idaho, August 23, reports that he was set apart, Dec. 6, 1899, to perform a mission in the Southwestern States. He was assigned to labor in the State of Texas, in the Austin conference, where he labored as a canvass-ing Elder for eleven months. Then he had an attack of the chills and fever and he was transferred to another field. So he went to the St. John's, Kansas, conference, where he labored until June 15th, 1901, when he was assigned to labor in the office at St. John, Kansas. He remained there until August 10th, when he was released to return home because of continued illness. He states that he made many friends and investigators and had the privilege of leading some few down into the waters of baptism.

Elder Samuel J. Parrish, of Centerville. Davis county, returned home on the 18th of this month, from a mission to Great Britain. He was set apart for that field on the 4th of August, 1899, and he has been laboring in the Shef-field conference all the time. For the last year he presided over that conference. He says he had excellent health and that the conference is in a good condition, although progress is slow.

Elder Daniel Rasmussen of Mt. Pleas-1899, for a mission to the Eastern states He has been laboring in the New England conference all the time. He re-turned home on the 22nd of this month, after an enjoyable and successful mis-sion. He presided over the conference the last thirteen months.

Elder Charles T. Hirst, of Paradise Cache county, was set apart on the 7th of June, 1899, for the Northern States mission. He has been laboring in the Wisconsin conference, where, he says, the missionaries are doing a good work He returned home on the 24th of th's month. Since last March he has presided over the conference.

Elder Thomas M. Mumford, of Esat Mill Creek, Salt Lake county, returned home on the 23rd of this month, from a mission to the Northern States, for which he was set apart on the 7th of June, 1899. He has been laboring in Chicago, Rockford and Decatur, Ill. He reports good progress in the mis-

Elder Milan R. Anderson, of Spring City. Sampete county, was set apart on the 14th day of June. 1899, for a mission to the Northern States. He has been to the Northern States. He has been laboring in the Northern Illinois conference, Manitoba, and Wisconsin. He had an enjoyable time while in the field. He returned home on the 24th of this month, in good health and spirit. The work is prosperous, he says.

Elder Ernest J. Taylor, of this city returned on the 18th of this month from a mission to Great Britain, for which he was set apart on the 26th of May, 1899. He labored in the Manchester conference about nine months, and then he was transferred to the London conference, where he remained until released. He says he is thankful for the experience he has gained during his mission. He has enjoyed it greatly.

Eider A. H. Hill, of this city, was set apart on the 23rd of August, 1900, for the Southern states mission. He labored in the North Carolina conference and enjoyed his labors until he took sick and had to be released on that account. He returned home on the 17th of this month. Elder Hill is still sick, but he is said to be rapidly improving.

Elder Delbert W. Parrote, of this city, returned on the 14th of this month from a mission to Great Britain, for he was set apart on the 14th of July. ham conference, where, he says, he enjoyed his mission very much.

Elder Hans A. Johnson, of Ovid, Idaho, reports that he was set apart on the 5th of January, 1900 for a mission to the northern states, and that he was assigned to labor in the Minnesota conference, where he met with fair success, All the Elders, he says, are energetic workers. He returned home on the 17th of August, 1901.

### STAKE CONFERENCES.

Box Elder Stake.

The quarterly conference of the Box-elder Stake of Zion was held in the Bingham tabernacle Sunday and Monday, Aug. 25th and 26th. There were present on the stand Sunday morning, M. F. Cowley of the Council of Ap-postles. The Sunday school children postles. The Sunday school children occupied most of the room in the assembly hall and took a leading part in the morning exercises. Stake president, Elder Chas. Kelley, presided at all the meetings. Elder J. D. Peters, Stake superintendent of Sabbath schools, took charge of the morning exercises, which consisted of the following:

Opening songs by the children and prayer by Bishop P. M. Hansen. The blessing on the bread and water was repeated by the children in con-

An exercise was given by the Sunday schools of Bingham City, on the Arti-Superintendent T. H. Blackburn reported the condition of the school in the

cond ward. The Primary departments of Brigham City's schools gave an exercise. Superintendent Nels Jensen reported the school of the First ward.

Elder F. M. Cowley explained the need of the children having a knowledge of God. Spoke of the nature and attributes of the Godhead. Superintendent Peters spoke briefly on the work of the Stake S. S. board

Counselor L. A. Snow pronounced the At a p. m .- Elder Chas. Kelly called the large congregation to order and prayer was offered by Bishop Lars F.

While the Sacrament was being administered, Elder Kelly read from the 20th sec, of the Doc. & Cov., regarding the duties of Church members. Elders Elias Jensen, Victor Madsen, and Fred Kotter, sang the song "School

The General and Stake authorities were presented and sustained. Elder M. F. Cowley delivered a most interesting discourse, dwelling more particularly on the Sacrament of the Lord's Supper, its meaning and import.

Monday morning the following Bishops made brief reports of the condition of the Saints in their various wards, which was very favorable

A. Goodliffe of Snowville, F. Durfee f Beaver, Elder C. W. Richards of Fielding spoke on the importance of setting good examples to the young. Elder J. D. Burt, president of the High Priests' quorum reported that his uorum was in good working order. Elder L. A. Snow read from Sec. Doc. & Cov., regarding the duties of the Saints, and made some comments. Elder Oleen N. Stohl said he was gratified and thankful to know that the Mutual Improvement Association of the Stake ranked among the first in the

He advised the young people to qual-ify themselves to become school teach-Elder Cowley spoke on the workings of the deceiving spirits who are abroad

in the world. Read from the Doc. & Cov. explanatory of the order of the Priesthood; gave a word of warning to the young about their actions to-wards each other; and showed how the

blessings of heaven are obtained. At the 2 o'clock meeting Elder Barnard White related some of his early experiences in the church and spoke of the need of parents keeping their children under their jurisriction

Bishop P. M. Hansen of Manila, spoke

favorably of the Saints in his ward.

A beautiful selection was sung imembers of the choir. Elder M. F. Cowley delivered a di course on the manner of obtaining testimony and the need of divine at thority to administer in the ordinano of the Gospel of Christ.

The closing prayer was offered I NEPHI ANDERSON.

# Why Boston Has No Strikes

An Arbitration System That Settles All Doubts Before Work is Begun.

Boston.-The method of preventing | a decision of the joint committee strikes and lockouts which has been tried for ten years in Boston between the Master Builders' association and the workmen has been absolutely successful in every respect, says Wm. H. Sayward, secretary of the association, a former member of the legislature.

The system was adopted ten years ago. The basis of the system is the "form of arbitration" which was proposed by the National Association of Builders, and has been adpoted here by the Master Builders' association on the one hand, the association of workingmen in the building trades on the

The employers take the position that it is for the interest of both parties that the workingmen's unions should be recognized. Therefore, it is preferred that men join the labor unions. With this known as the policy of the em-ployers, the union men cannot object if a non-union man is found occa-

Another fundamental idea is that the interested sides to a question shall set tle it for themselves, and that no out side interest shall come in to draw men off into strikes. There shall be no sympathetic strikes. It is further one of the essentials that the representa-tives of the two sides shall have absolute power to settle disputes, and there is no appeal from their decisions.

"All questions of mutual concern" must be brought before the joint committee, which is to be appointed annually by each side.

The joint committee must consist or not less than six members, equally di-vided between the associations represented, and an umpire, who must be chosen the first thing after the committee completes its annual organiza tion. He must not be a journeyman craftsman or an employer of journeymen. The umpire for the first three years was John D. Long, but he was never called upon to act. Every issue was settled by the committee without referring anything to the umpire. Then, for two years, William Lloyd Garrison was the umpire, and he was called up-on only once. Charles Francis Adams, second, is the present umpire. He has been obliged to settle one question If any employer refuses to abide by

may be thrown out of the associatio in case the workmen refuse to abide t the decision of the committee they ma

Either side may refer matters to the joint committee, and, after the committee reaches a conclusion it trans mits that conclusion to each associatio

for its government.

The National Builders' association The National Builders association an advisory body, of which Mr. Say ward is secretary, and it impresses up on its local constituents the desirabilit of making advances to the working men's unions, recognizing them at the contest, and inviting them to recognize outset, and inviting them to recogniz and co-operate with the employers' sociations. One of the objects of th association is to prevent any matter ( mutual concern from reaching the stas

of a grievance. Doubtful points must be settled be fore any work is done. The Boston per ple came home from the convention ten years ago determined to put th system upon trial, Mr. Sayward ac dressed letters to the different building trades-the masons, the carpenters, th painters, the plumbers and so on-urg

ing them to come into the movemen.

An immediate response was made be the mason builders, and he urged there to effort so that they immediately addressed the bricklayers, the stone many the building the stone of t sons and the building laborers, tellin them about the plan for avoidin strikes and lockouts. They laid th matter before their unions and favora ble reports were received. The hoist ing engineers came in and the bos plasterers were able to bring in thei employes. Other trades, such as th carpenters, have not yet come in, a Mr. Sayward believes, because of thel conservatism. But enough have entere into the system to control the situation in the building trades and to mak strikes a thing of the past.—New Yor World.

Went to Visit His 'ister

A. J. Cottingham went to Washing ton county, Ark., to see his sister and while there was taken with flux (dy sentery) and was very bad off. He decided to try Chamberlain's Colle, Chol era and Diarrhoea Remedy and was s much pleased with the prompt cur which it effected, that he wrote the which it effected, that he wrote the manufacturers a letter in praise of their medicine. Mr. Cottingham re sides at Lockland, Ark.

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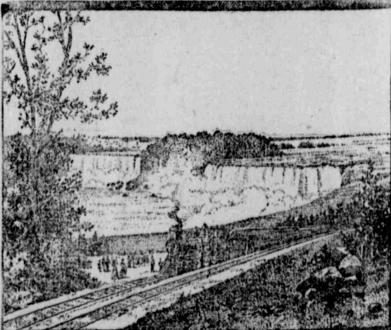


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